



FOSTER'S GROUP LIMITED (THE "COMPANY")
POLITICAL DONATIONS AND ACTIVITIES POLICY

1 Introduction to the Policy

1.1 Objectives of the Policy

The Company's objectives are to outline the Group's policy on the making of political donations and engagement in the political process.

1.2 Foster's Leadership Team approval

The Board of Foster's Group Ltd has approved this Policy, and may approve amendments from time to time.

1.3 Definitions

Unless the contrary intention is expressed in this Policy, the following words (when used in this Policy) have the meaning set out below:

Annual Report means the annual report (and any concise annual report) of the Company published annually for the benefit of shareholders, investors and other interested parties as prescribed by law.

Board means the Board of Directors of the Company.

Company means Foster's Group Limited ABN 49 007 620 886 having its registered office at 77 Southbank Boulevard, Southbank Victoria 3006.

Foster's Leadership Team means the President & Chief Executive Officer and those employees who report directly to him.

Group means the Company and its subsidiaries.

Portal means the Company's intranet which contains company information for the exclusive use of employees, contractors, officers, directors and management of the Group.

2. Political Donations

2.1 Prohibition on Political Donations

The Company will not make any donation, whether in cash or kind, to any political party or organisation, politician or candidate for public office in any country in which it operates.

2.2 Legacy Donations

Any contribution made to political parties prior to this policy coming in effect will be disclosed by the Company in its annual report, and in the jurisdictions in which it operates in compliance with local laws.

3. Participation in public policy debate

3.1 Appropriate activity

The company may nonetheless participate fully and actively in the development of public policy relevant to its business and in compliance with all applicable laws. This may include, but is not limited to, funding research, communicating with government, industry and the community, attending events and campaign activity to explain and promote company positions. Company advocacy must be honest, accurate, undertaken in good faith and in the interests of the business, with due regard to key stakeholders.

3.2 Employees must seek Approval

Employees should seek approval of their manager or supervisor before participating in public policy debate, or attending any political function or meeting in their capacity as Foster's employees. Employees for whom engagement in public policy is a core responsibility are not required to seek prior approval. If in any doubt, advice should be sought from the Chief Legal Officer, or Group Corporate Affairs.

4 Access to this Policy

This Policy will be available for viewing by any employee of the Group on the Portal.

This Policy will be available for viewing by any person on the Company's website.

5. Review of this Policy

This Policy is subject to regular review and will be amended as and when appropriate.

6. Company Contacts

Employees should direct their questions about this Policy and its application in the first instance to their supervisor. If further assistance is required, questions may be directed to Group Corporate Affairs as follows:

To contact us in relation to this Policy, please contact us at:

Group Corporate Affairs
Foster's Group Limited
77 Southbank Boulevard
Southbank VIC 3006
Telephone: +61 3 9633 2000
Facsimile: +61 3 9633 2002
Email: corporate.affairs@fostersgroup.com